

USATF Code of Ethics
Guide to Conflict of Interest Provisions

Note: This document is intended to serve as a tool for understanding the USATF Code of Ethics. It is only a summary of the full Code of Ethics as approved by the Board of Directors. In any case where there is a discrepancy between this document and the Code of Ethics, the provisions of the Code of Ethics will prevail.

Guide for Board members, committee chairs, and council chairs

Conflict Scenario	Disclosure Requirement	Resolution/Outcome	Exceptions
Transactions with USATF of \$100 or less per year in aggregate	None	Not Applicable	Not Applicable
Transactions with USATF greater than \$100 per year in the aggregate	To Ethics Committee immediately	Not permitted	1-Honoraria totaling less than \$2,000 in aggregate per year. 2-Expense reimbursements 3-Prize money 4-Sponsor related appearance fees
No conflicts	Annually as initiated by the Ethics Committee	Non- compliance will result in Ethics Committee recommendation to the Board to terminate all USATF appointments.	None
Receipt of gifts or favors of any form from any third party that could appear to intend to influence or reward actions.	To Ethics Committee immediately	As Ethics Committee recommends to Board, ranging from recusal to termination of USATF role	1-Items of \$100 or less in aggregate per year that do not appear related to any activity. 2-Athletes and coaches supplier arrangements in normal course of business (as disclosed) 3-National Team staff gear provided to all such participants
Transactions greater than \$100 between	Disclose affiliation to	As Ethics Committee recommends to Board, ranging	Expense reimbursements in the

USATF and a third party with which you are affiliated.	Ethics Committee immediately	from recusal to termination of USATF role.	normal course of business.
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Guide for non-chair members of committee and councils, members of sub-committees, task forces, and other decision-making bodies

Conflict Scenario	Disclosure Requirement	Resolution/Outcome	Exceptions
Transactions with USATF of \$100 or less per year in aggregate	None	Not Applicable	Not Applicable
Transactions greater than \$100 with USATF	To committee or other body of which you are part immediately.	Not permitted	1-Honoraria totaling less than \$2,000 in aggregate per year. 2-Expense reimbursements 3-Prize money 4-Sponsor related appearance fees
Receipt of gifts or favors of any form from any third party that could appear to intend to influence or reward actions.	To chair of your committee immediately.	As your committee determines, ranging from recusal to termination of USATF role.	1-Items of \$100 or less in aggregate per year that do not appear related to any activity. 2-Athletes and coaches supplier arrangements in normal course of business (as disclosed) 3-National Team staff gear provided to all such participants
Transactions greater than \$100 between USATF and a third party with which you are affiliated.	To chair of your committee immediately.	As your committee determines, ranging from recusal to termination of committee role.	Expense reimbursements in the normal course of business.